

Job description

Job Title	Peripatetic Manager
Reports to	Head of Area Operations
Responsibilities	• Provide interim and ongoing support to selected homes, including those with vacant leadership positions. • Support the local teams to drive quality of services by effective leadership and promoting best practice in line with the Achieve together way • As designated to take on the registration of support with the CQC (England only). Ensure compliance and delivery of service in accordance with regulatory and company standards, promoting our values and behaviours • To deliver excellent service in line with quality and commercial expectations • Escalating any issues, concerns or feedback to operational and support function leads • Supporting the recruitment and induction process for new Starters or internal promotions • To manage the budget of the home and ensure the business remains viable and to meet and exceed the key performance indicators for people, quality and performance.
Accountabilities	• To lead, manage, supervise and support all team members providing support to adults with Autism, Learning Disabilities and other complex needs. • To ensure that each person we support receives the care and support that is appropriate to his or her assessed individual needs. • To ensure that an effective “on call” system is in operation, to include taking personal responsibility when required. • Ensure that the homes have trained and competent staff at all times ensuring all people we support needs are met through effective rotas. • To implement and ensure there are clear channels of communication between the home, support functions and management. • To meet our local authority contractual and CQC requirements • Work with external and internal partners, such as health agencies, family stakeholders and local authorities

Person Specification

Knowledge and Experience	• Knowledge of managing the health and safety system of a team or department using a formal system, such as RIDDOR/ RADAR • Experienced trouble shooting manager with a proven track record • Experience of multi-site management • Proven track record of leading a diverse team • Experienced in assessments and management of a team in accordance with agreed Key Performance Indicators (KPI's). • Experienced in working at a senior level with other departments and external agencies. • Experienced in financial oversight of a team or department's budget. • Good verbal communication and excellent writing skills • Experienced in the management of Equal Opportunities & Diversity policy in a Social Care or Health Care setting. • Experience of working in a Learning disabilities, Mental health, Autism, care and support delivery •
Qualifications & Requirements	• Awareness of the Health & Social Care Act 2008 (Regulated Activities) Regulations 2014 and Inspection requirements of the Care Quality Commission (CQC). • A self-starter, dynamic individual who has a flexible can do approach • Clean driving licence, for access to a company vehicle • Previous successful home management and supervisory experience. • Previous experience working within a social care environment. • increasing occupancy, reducing agency. • Experience of working and living at times "away" from home.

